



Job Application Form

Please complete the form below to apply for a position with us.

Full Name				
Current Address				
Email				
Phone Number				
LinkedIn				
Position Applying for?				
Have you Worked at Inrad Optics in the past?				
Do you know anyone that has worked for Inrad Optics now or in the past? If so, who?				
Available Start Date				
Education				
School	Location	Date complete (MM/YY)	Degree or Diploma	
Employment History				
Name	Location	To (MM/YY) - From (MM/YY)	Brief Summary of Position	
Professional References				
Name	Phone Number	Email	Relationship	

Federal law requires that employers hire only individuals who are authorized to be lawfully employed in the United States. In compliance with these laws, Inrad Optics will verify the status of every individual offered employment with the Company. In this connection, all offers of employment are subject to verification of the applicant's identity and employment authorization, and it will be necessary for you to submit such documents as are required by law to verify your identification and employment authorization

Are you authorized to work in the United States? _____ Are you of the age of 18 or above? _____

Inrad Optics is an equal opportunity employer and does not discriminate against any applicant or employee because of race, color, religion, sex, national origin, disability, age, or military or veteran status in accordance with federal law. In addition, Inrad Optics complies with applicable state and local laws governing non-discrimination in employment in every jurisdiction in which it maintains facilities. Inrad Optics also provides reasonable accommodation to qualified individuals with disabilities in accordance with applicable laws.

PLEASE READ CAREFULLY BEFORE SIGNING APPLICATION

I have submitted the attached form to the company for the purpose of obtaining employment. I acknowledge that the use of this form, and my filling it out, does not indicate that any positions are open, nor does it obligate the company to further process my application.

My signature below attests to the fact that the information that I have provided on my application, resume, given verbally, or provided in any other materials, is true and complete to the best of my knowledge and also constitutes authority to verify any and all information submitted on this application. I understand that any misrepresentation or omission of any fact in my application, resume or any other materials, or during any interviews, can be justification for refusal of employment, or, if employed, termination from the Company's employ.

I also affirm that I have not signed any kind of restrictive document creating any obligation to any former employer that would restrict my acceptance of employment with the Company in the position I am seeking.

I understand that this application is not an employment contract for any specific length of time between the Company and me, and that in the event I am hired, my employment will be "at will" and either the Company or I can terminate my employment with or without cause and with or without notice at any time. Nothing contained in any handbook, manual, policy and the like, distributed by the Company to its employees is intended to or can create an employment contract, an offer of employment or any obligation on the Company's part. The Company may, at its sole discretion, hold in abeyance or revoke, amend or modify, abridge or change any benefit, policy practice, condition or process affecting its employees.

References: I hereby authorize the company and its agents to make such investigations and inquiries into my employment and educational history and other related matters as may be necessary in arriving at an employment decision. I hereby release employers, schools, and other persons from all liability in responding to inquires connected with my application and I specifically authorize the release of information by any schools, businesses, individuals, services or other entities listed by me in this form. Furthermore, I authorize the company and its agents to release any reference information to clients who request such information for purposes of evaluating my credentials and qualifications.

Today's Date: _____ **Signature:** _____